NOTICE OF MOTION AND MOTION FOR PRELIMINARY APPROVAL

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NOTICE IS HEREBY GIVEN that on November 7, 2022, or as soon thereafter as the matter may be heard in Courtroom 9B of the United States District Court for the Central District of California, located at 350 West 1st Street, Los Angeles, California 90012, before the Honorable Judge Terry J. Hatter, Plaintiff Juan L. Davila, and on behalf of all others similarly situated, will and hereby does move this Court for entry of an Order pursuant to Fed. R. Civ. Proc. 23(e) and 29 U.S.C. § 216(b):

- 1. Preliminarily certifying the proposed Settlement Class for settlement purposes under Rule 23(e) of the Federal Rules of Civil Procedure;
- 2. Preliminarily certifying the settlement collective for settlement purposes under the Fair Labor Standards Act ("FLSA");
- 3. Preliminarily appointment of Plaintiff Juan L. Davila as Class Representative;
- 4. Preliminary appointment of Paul K. Haines and Sean M. Blakely of Haines Law Group, APC, as Class Counsel;
- 5. Preliminarily approving the class action settlement based upon the terms set forth in the Class and Collective Action Settlement Agreement ("Settlement Agreement");
- 6. Scheduling a final fairness hearing to consider final approval of the Settlement Agreement, entry of a proposed final judgment, Class Counsel's Motion for Reasonable Attorneys' Fees and Costs, and the Class Representative's Service Award;
- 7. Appointment of Phoenix Settlement Administrator, as the third-party settlement administrator for mailing notices and otherwise administering the settlement; and
- 8. Approval of the proposed Class Notice, proposed Request for Exclusion Form, and proposed Objection Form (collectively, the "Notice Packet"), and an order that it be disseminated to the proposed Settlement Class as

provided in the Settlement Agreement.

This Motion is based on this Notice of Motion, the attached Memorandum of Points and Authorities, the declarations of Sean M. Blakely, Paul K. Haines, Plaintiff Juan L. Davila, and Jodey Lawrence of Phoenix Settlement Administrators and the exhibits attached thereto, the pleadings and other papers filed in this action, and on any further oral or documentary evidence or argument presented at the time of hearing.

This Motion is made in compliance with Local Rule 7-3. Defendant does not intend to oppose this Motion. *See* Declaration of Sean M. Blakely filed concurrently herewith, ¶ 28.

Respectfully submitted,
Dated: October 7, 2022 HAINES LAW GROUP, APC

By: /s/ Sean M. Blakely
Paul K. Haines
Sean M. Blakely
Attorneys for Plaintiff Juan L. Davila